



Bellarmino
College Preparatory

Head Varsity Lacrosse Coach

Bellarmino College Preparatory, a Jesuit secondary school, has been educating young "men for and with others" in the tradition of St. Ignatius Loyola, founder of the Society of Jesus, since 1851.

Bellarmino College Preparatory in San José, California invites applications for a seasonal Head Varsity Coach for Lacrosse. The Head Varsity Lacrosse Coach will report to the Athletic Director and will essentially be responsible for setting short-term goals for the assistant coaches, team, and athletes, which coincide with the long-term goal of student-athlete growth within the athletic program. Responsibilities include managing all practices with professionalism and a high moral standard while achieving the program goals. Working at Bellarmine Preparatory requires a commitment to the mission and values of the school, as well as an enthusiasm for contributing to its co-curricular programs.

Bellarmino complies with the American with Disabilities Act (ADA) and considers reasonable accommodations that may be necessary to perform the essential functions of the job.

Roles and Responsibilities:

- Experience playing competitive lacrosse (high school, college, professional or combination).
- Ability to attend all team practices and games (Mon-Fri in afternoon/evening. Saturday commitments).
- Current CPR/First Aid certification.
- Organization and administration of the Bellarmine Lacrosse Program:
 - Establishment of Program Philosophy: The Head Coach is responsible for the establishment of a program philosophy (philosophy, skills, techniques) that will be shared with all levels of the program as well as students and families.
 - Equipment: The Head Coach is responsible for all equipment and uniform needs of the program. All equipment orders will be made in consultation with the Athletic Department.
 - Scheduling: The Head Coach will be responsible for establishing all non-league matches, tournaments, or games for the program. All schedules must be approved and reviewed by the Athletic Director. The Head Coach is also responsible for coordinating with the Athletic Director on practice schedules for all levels.
 - Coaching Staff: The Head Coach is responsible for assisting the Athletic Director in finding and interviewing potential candidates for his/her program.
- Teach students a wide range of skills pertaining to lacrosse mastery and strategies.
- Provide opportunities for growth in understanding of sportsmanship and lacrosse skill development in accordance with the mission and philosophy of the school.
- Create an environment of active and genuine learning by employing a range of coaching strategies that meet the needs of all students.
- Write and revise practice plans each day, week, and month as it pertains to the program goals.
- Must comply with West Coast Athletic League (WCAL), Central Coast Section (CCS), California Interscholastic Federation (CIF) and Bellarmine rules, standards, and regulations, and must work cooperatively and responsibly with other program personnel (coaches, Athletic Directors, school Administrators).
- Develop and oversee the try-out process for all levels of competition.
- Develop effective and positive communication with the student-athletes, parents, program staff and school administration.
- The Head Coach is responsible for supporting the school's mission within the program and parent community.
- Creates an environment of fairness, commitment, and positive sportsmanship with all participants including parents, officials and fans.
- Positively represents Bellarmine to the outside community at all times.
- Attends all required meetings related to the program (Bellarmine, WCAL, CCS, NorCal, CIF).

- Creates a safe environment for athletes and coaches, including but not limited to, facility supervision-practice, competition, and locker rooms.
- Other responsibilities as needed and requested by Athletic Director.

Minimum Qualifications/Skills:

- High School Graduate or GED.
- Thorough knowledge of the sport of lacrosse.
- Experience coaching and participating in football (at high school, collegiate, or professional level).
- Excellent organizational skills.
- Excellent verbal and written communication skills, including the ability to express oneself clearly and concisely, and successfully interact with external and internal constituents.
- Ability to work effectively with staff and students at all levels, displaying a positive attitude, demonstrating presence and self-confidence, and exhibiting motivation and drive.
- Demonstrated understanding and experience working with adolescents, and knowledge of adolescent development.
- Working knowledge with Microsoft Office applications, and the ability to operate all other applicable software.
- Self-directed with proven ability to assume responsibility, work independently, and creatively solve problems.
- Ability to prioritize and complete tasks/assignments/projects/ within established time frames and with strong attention to detail, including the ability to stay focused and manage multiple projects/activities simultaneously.
- Maintenance of a valid California driver's license and acceptable driving record, in order to drive to and from off-site meetings, activities, and events; or the ability to use other means of transportation to attend such meetings, activities, and events.
- Ability to perform the job safely with respect to others, property, and individual safety.

Preferred Qualifications:

- Experience working in a Jesuit school.

Physical Requirements:

- Ability to lift 25 pounds, using proper lifting techniques.
- Ability to sit, stand, and/or move around the applicable working environment as needed.
- Ability to travel around our campus safely and comfortably.
- Ability to use a keyboard (or an alternative input device) and other office equipment.
- Ability to read information in printed material and/or on a mobile device/laptop/computer screen.

To Apply Online: Please complete the *Bellarmino Coaches Employment Application Form* located on our [employment web page](#) under Employment Applications and send along with a resume and cover letter to hr@bcp.org. Please indicate *Head Lacrosse Coach* in the subject line of the e-mail.

Bellarmino College Preparatory is an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to race, color, sex, pregnancy, childbirth, marital status, age, national origin, ancestry, physical or mental disability, medical condition including genetic characteristics, sexual orientation, veteran status, gender, gender identity, genetic information or any other category protected under federal or local law.

**As a Catholic, Jesuit school, Bellarmino may preserve its state and federal protections as a religious institution and may grant more favorable consideration to Roman Catholic applicants.*
