

Assistant Ultimate Frisbee Coach

Bellarmine College Preparatory, a Jesuit secondary school, has been educating young "men for and with others" in the tradition of St. Ignatius Loyola, founder of the Society of Jesus, since 1851.

Bellarmine College Preparatory in San José, California invites applications for a seasonal Assistant Coach for ultimate frisbee.

The Assistant Ultimate Frisbee Coach will report to the Head Coaches and will be responsible for executing practice plans co-developed with the Head Coaches in such a way as to support the long-term goal of student-athlete growth within the athletic program. Responsibilities include providing transportation to and from weekday practices (typically afternoon hours), attending weekend matches, and managing all practices with professionalism and a high moral standard while achieving the program goals. Working at Bellarmine requires a commitment to the mission and values of the school.

Bellarmine complies with the American with Disabilities Act (ADA) and considers reasonable accommodations that may be necessary to perform the essential functions of the job.

Responsibilities:

As a Role Model:

- Makes connections between athletics and the mission of Jesuit education.
 - e.g. brings team to masses, models compassionate behavior towards athletes, leads team with dignity.
- Creates an environment of fairness, commitment, and positive sportsmanship with all participants including parents, officials and fans.
- Develops a strong positive rapport with the Bellarmine community.
- Positively represents Bellarmine to the outside community at all times.

As an Educator

- Consistently establishes clear expectations of the athletes.
- Exhibits a strong competent knowledge of the sport, including but not limited to, strategy, adjustments, and practice design.
- Communicates effectively and is accessible to both athletes and parents.
- Develops a strategic, cohesive, comprehensive plan for the season, each practice and games.
 - e.g. conditioning, workout drills, scouting and other appropriate tactics.
- Mentors athletes for advancement in their career at Bellarmine and/or college.
- Supports the mission and philosophy of the department and school.
- Abides by all department and school policies and regulations.
- Completes other duties and/or projects as assigned.

Qualifications:

- High School Graduate or GED.
- Thorough knowledge of ultimate frisbee.
- Excellent organizational skills.
- Excellent verbal communication skills, including the ability to express oneself clearly and concisely, and successfully interact with internal and external constituents.
- Ability to work effectively with staff and students at all levels, displaying a positive attitude
- Working knowledge of Microsoft Office applications, and the ability to operate all other applicable software
- Ability to perform the job safely with respect to others, property, and individual safety
- Maintenance of a valid California driver's license and acceptable driving record, in order to drive to
 and from off-site meetings, activities, and events; or the ability to use other means of transportation to
 attend such meetings, activities, and events

Preferred Qualifications:

- Experience coaching and participating in ultimate frisbee (at the high school or collegiate level).
- Experience working with adolescents.
- Experience working in a Jesuit school.

Physical Requirements:

- Ability to lift 25 pounds, using proper lifting techniques
- Ability to sit, stand, and/or move around the applicable working environment
- Ability to safely and comfortably travel around the Bellarmine and other campuses as needed
- Ability to use a keyboard (or an alternate input device) and other office equipment
- Ability to read information in printed material and/or on a mobile device/laptop/computer screen

General Information:

- This position is classified as Supplemental/Temporary; not eligible for benefits
- This is not a telecommuting position
- Work hours may vary depending, and can include working weekends and evenings

To Apply Online: Please complete the *Bellarmine Coaches Employment Application Form* located on our <u>employment web page</u> under Employment Applications, and send along with a resume and cover letter to **hr@bcp.org**. Please indicate *Assistant Ultimate Frisbee Coach* in the subject line of the e-mail.

To Send By Mail: Bellarmine College Preparatory

Attn: Human Resources 960 West Hedding Street San Jose, CA 95126

Bellarmine College Preparatory is an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to race, color, sex, pregnancy, childbirth, marital status, age, national origin, ancestry, physical or mental disability, medical condition including genetic characteristics, sexual orientation, veteran status, gender, gender identity, genetic information or any other category protected under federal or local law. *As a Catholic, Jesuit school, Bellarmine may preserve its state and federal protections as a religious institution and may grant more favorable consideration to Roman Catholic applicants.