



## *Head JV Lacrosse Coach*

*Bellarmino College Preparatory, a Jesuit secondary school, has been educating young "men for and with others" in the tradition of St. Ignatius Loyola, founder of the Society of Jesus, since 1851.*

Bellarmino College Preparatory in San José, California invites applications for a seasonal head junior varsity coach for lacrosse. The Head JV Lacrosse Coach will report to the Head of Program for Lacrosse (Head Varsity Coach) and will essentially be responsible for setting short-term goals for the assistant coaches, team, and athletes, which coincide with the long-term goal of student-athlete growth within the athletic program. Responsibilities include managing all practices with professionalism and a high moral standard while achieving the program goals. Working at Bellarmine requires a commitment to the mission and values of the school.

Bellarmino complies with the American with Disabilities Act (ADA) and considers reasonable accommodations that may be necessary to perform the essential functions of the job.

### **Responsibilities:**

#### **As a Role Model:**

- Makes connections between athletics and the mission of Jesuit education.
  - e.g. brings team to masses, models compassionate behavior towards athletes, leads team with dignity.
- Creates an environment of fairness, commitment, and positive sportsmanship with all participants including parents, officials and fans.
- Develops a strong positive rapport with the Bellarmine community.
- Positively represents Bellarmine to the outside community at all times.

#### **As an Educator:**

- Consistently establishes clear expectations of the athletes.
- Exhibits a strong competent knowledge of the sport, including but not limited to, strategy, adjustments, and practice design.
- Communicates effectively and is accessible to both athletes and parents.
- Develops a strategic, cohesive, comprehensive plan for the season, each practice and games.
  - e.g. conditioning, workout drills, scouting and other appropriate tactics.
- Mentors athletes for advancement in their career at Bellarmine and/or college.

#### **As a Manager:**

- Attends all required meetings related to the program.
- Communicates effectively, timely and accurately with the Head of Program and Athletic Department.
  - e.g. schedules-game & transportation, rosters, student eligibility, budget, etc.
- Mentors and manages assistant coaches from tryouts to competitions.
- Creates a safe environment for athletes and coaches, including but not limited to, facility supervision-practice, competition, and locker rooms.
- With the assistant coaches, assesses equipment needs/requirements and manages the maintenance and security of current equipment.
- Oversees and assigns duties to assistant coaches within the program.
  - e.g. division of responsibilities, evaluation of assistant coaches, in conjunction with the athletic department manages new hires, and tracks certifications.
- Supports the mission and philosophy of the department and school.
- Abides by all department and school policies and regulations.
- Completes other duties and/or projects as assigned.

**Qualifications:**

- High School Graduate or GED.
- Thorough knowledge of the football sport.
- Excellent organizational skills.
- Excellent verbal communication skills, including the ability to express oneself clearly and concisely, and successfully interact with internal and external constituents.
- Ability to work effectively with staff and students at all levels, displaying a positive attitude
- Working knowledge of Microsoft Office applications, and the ability to operate all other applicable software
- Ability to perform the job safely with respect to others, property, and individual safety
- Maintenance of a valid California driver's license and acceptable driving record, in order to drive to and from off-site meetings, activities, and events; or the ability to use other means of transportation to attend such meetings, activities, and events

**Preferred Qualifications:**

- Experience coaching and participating in Lacrosse (at the high school, collegiate or club level).
- Experience working with adolescents.
- Experience working in a Jesuit school.

**Physical Requirements:**

- Ability to lift 25 pounds, using proper lifting techniques
- Ability to sit, stand, and/or move around the applicable working environment
- Ability to safely and comfortably travel around the Bellarmine and other campuses as needed
- Ability to use a keyboard (or an alternate input device) and other office equipment
- Ability to read information in printed material and/or on a mobile device/laptop/computer screen

**General Information:**

- This position is classified as Supplemental/Temporary; not eligible for benefits
- This is not a telecommuting position
- Work hours may vary depending, and can include working weekends and evenings

---

**To Apply Online:** Please complete the *Bellarmino Coaches Employment Application Form* located on our [employment web page](#) under Employment Applications, and send along with a resume and cover letter to [hr@bcp.org](mailto:hr@bcp.org). Please indicate *Head JV Lacrosse Coach* in the subject line of the e-mail.

**To Send By Mail:** Bellarmine College Preparatory  
Attn: Human Resources  
960 West Hedding Street  
San Jose, CA 95126

**Bellarmino College Preparatory is an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to race, color, sex, pregnancy, childbirth, marital status, age, national origin, ancestry, physical or mental disability, medical condition including genetic characteristics, sexual orientation, veteran status, gender, gender identity, genetic information or any other category protected under federal or local law. \*As a Catholic, Jesuit school, Bellarmine may preserve its state and federal protections as a religious institution and may grant more favorable consideration to Roman Catholic applicants.**

---